



## Essex Redbacks Baseball Club Equity Policy Statement



### EQUITY POLICY STATEMENT

#### Essex Redbacks Baseball Club

Equal Opportunity is about celebrating difference and diversity and as such providing a baseball structure that can respond to this in a proactive and positive manner.

Essex Redbacks Baseball Club is committed to treat everyone equally within the context of their activity, regardless of gender, ethnic origin, religious belief, ability, age, sexual or social/economic status.

The Club will ensure that equity as stated in The Club rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity:

*“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status”.*

Essex Redbacks Baseball Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge and oppose discriminatory behaviour and promote equality of opportunity.

The Essex Redbacks Baseball Club will deal with any incidence of discriminatory behaviour seriously, and in accordance with the Club disciplinary procedures.